

Make tomorrow's lesson matter with **EMPOWER**,
the seven "must make moves" of highly effective teaching.

Move 1

E

ENVISION

a destination

Decide on the unit's "bottom lines".
Visualize what learners will be empowered to do *independently* by the end of the unit.
Design a task that captures that new ability.

Move 2

M

MAP

the mental
model & the
path to mastery

Do the thing you want learners to do.
Document the steps.
Compress the learning onto 1 page. Make progress monitoring tools like checklists and rubrics. Sketch the unit in three rough "acts" and set checkpoints.

Move 3

P

PRIME

for the
journey

Activate learners' prior knowledge.
Pique interest and tap into emotions.
Surface current ideas and attitudes. Create a "need to know".

Move 4

O

ORIENT

the learning

Show finished products. Guide learners in making sense of the task and personalizing it. Help learners understand the quality standards and where they currently stand.

Move 5

W

WALK- THROUGH

new skills

Model real-world strategies and skills.
Share process guides.
Provide practice, feedback, scaffolds, and mentoring.
Gradually scale back support to promote independence.

Move 6

E

EXTEND/ EXPLORE

new territory

Remove the training wheels. Have learners perform, or "show what they know", in front of one another or an audience.
Challenge them with "messy" problem that forces them to apply skills in a novel way.
Coach only as needed.

Move 7

R

REFLECT

on the
journey

Name what was learned, how it was learned, and why it was learned. Identify strengths, areas for growth, and new topics to be explored.